

## Director of Outreach and Family Ministries

Marshalltown First Methodist Church

Full-Time, Salaried  
Reports to: Senior Pastor

### Mission of First Methodist Church

The Mission of First Methodist Church is to make disciples who Love God, Grow Together, and Share Christ.

### Position Overview

The Director of Outreach & Family Ministries is responsible for implementing our vision of reaching out into the community with the Gospel and discipleship for our children, youth, and families.

### Essential Functions

- Oversee all ministries that reach out into the community to draw people into the faith in Jesus Christ.
- Oversee all ministries that disciple children, youth, and families and ensure that they are contributing to our vision of making disciples
  - Evaluate current ministries to ensure they are connected to our Vision and accomplishing their intended purposes
  - Explore new opportunities for ministry that can expand our effectiveness
  - Equip parents to understand and embrace their role as primary spiritual influence for their children.
  - Ensure that our policies and practices provide a safe environment, and are in line with our current Child Protection Policy.

### Qualifications

- A substantive, growing relationship with Jesus Christ
- A passion and calling for community involvement and leading others into faith in Jesus Christ.
- A passion and calling for ministry with children, youth, and families
- Computer Skills preferred
- A degree or formal training is preferred but experience is also highly valued.
- A background check is required.

### Core Competencies

- **Mission Ownership:** Demonstrates understanding and full support of the mission and vision of Marshalltown First Methodist Church; understands how individual ministries can support and promote the shared Vision.
- **Recruiting:** Initiates relationships with new people with an interest in how their gifts can be used to build up the program; invites others to participate in whatever way they are gifted.
- **Planning and Implementing Events:** Plans events that encourage our members to invite others to experience God and his people.
- **Organizing:** Gathers people and resources together to accomplish goals; works with a diversity of people and gifts to produce desired outcome; works closely with leaders to ensure that individual ministries align with the vision of the church.
- **Equipping:** provides training and encouragement to help individuals grow in the use of their gifts; delegates tasks and responsibilities to others who are capable; provides direction, encouragement, and oversight to those using their gifts in ministry
- **Oversight:** Evaluate the ministries for opportunities to grow leaders and improve programs.
- **Collaboration:** Providing opportunities between ministries, as well as between ministries and other church staff.