

Director of Outreach and Family Ministries

Marshalltown First Methodist Church

Full-Time, Salaried

Reports to: Senior Pastor

Mission of First Methodist Church

The Mission of First Methodist Church is to make disciples who Love God, Grow Together, and Share Christ.

Position Overview

The Director of Outreach & Family Ministries is responsible for implementing our vision of reaching out into the community with the Gospel and discipleship for our children, youth, and families.

Essential Functions

- Oversee all ministries that reach out into the community to draw people into the faith in Jesus Christ.
- Oversee all ministries that disciple children, youth, and families and ensure that they are contributing to our vision of making disciples
 - Evaluate current ministries to ensure they are connected to our Vision and accomplishing their intended purposes
 - Explore new opportunities for ministry that can expand our effectiveness
 - Equip parents to understand and embrace their role as primary spiritual influence for their children.
 - Ensure that our policies and practices provide a safe environment, and are in line with our current Child Protection Policy.

Qualifications

- A substantive, growing relationship with Jesus Christ
- A passion and calling for community involvement and leading others into faith in Jesus Christ.
- A passion and calling for ministry with children, youth, and families
- Computer Skills preferred
- A degree or formal training is preferred but experience is also highly valued.
- A background check is required.

Core Competencies

- **Mission Ownership:** Demonstrates understanding and full support of the mission and vision of Marshalltown First Methodist Church; understands how individual ministries can support and promote the shared Vision.
- **Recruiting:** Initiates relationships with new people with an interest in how their gifts can be used to build up the program; invites others to participate in whatever way they are gifted.
- **Planning and Implementing Events:** Plans events that encourage our members to invite others to experience God and his people.
- **Organizing:** Gathers people and resources together to accomplish goals; works with a diversity of people and gifts to produce desired outcome; works closely with leaders to ensure that individual ministries align with the vision of the church.
- **Equipping:** provides training and encouragement to help individuals grow in the use of their gifts; delegates tasks and responsibilities to others who are capable; provides direction, encouragement, and oversight to those using their gifts in ministry
- **Oversight:** Evaluate the ministries for opportunities to grow leaders and improve programs.
- **Collaboration:** Providing opportunities between ministries, as well as between ministries and other church staff.